Games Security Specialist

Montreal - Full-time - 744000150951389

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As a Games Security Specialist at Ubisoft Montréal, you will be fully embedded on For Honor as the owner and executor of the Player Protection domain for the project. This is a single-project role, focused on protecting fair play and community health within For Honor's live environment.

You will work hands-on with production, online, data, moderation, and security partners to identify issues, coordinate responses, and drive concrete mitigation actions related to cheating, exploitation, matchmaking abuse, toxicity, ban evasion, and account-related abuse . This role emphasizes execution, follow-through, and operational impact, not just reporting or strategy definition.

What you'll do

- Drive and execute player protection actions for For Honor, from issue identification to mitigation and validation
- Coordinate and implement anti-cheat and anti-exploitation measures, ensuring fixes are tested and effective
- Analyze and address matchmaking abuse, ban evasion, and repeat offenses impacting competitive integrity
- Lead operational responses to toxicity and abusive behaviors, in collaboration with moderation and support teams
- Orchestrate incident triage and intervention, including sanctions, fixes, and follow-up actions
- Maintain and apply intervention playbooks and decision matrices to ensure fair, consistent outcomes
- Track player protection risks, trends, and outcomes, and adjust actions based on live data
- Act as the day-to-day player protection point of contact for the For Honor team
- Raise awareness of security, fairness, and player experience trade-offs during production decisions
- Contribute to continuous improvement through threat monitoring and post-incident reviews

What you bring to the team

- Knowledge or awareness of online games or live operations involving security, trust and safety, anti-cheat, or moderation
- Ability to execute and follow through on cross-team actions in live environments
- Solid understanding of game security risks, abuse patterns, and exploitation vectors
- A player-centric mindset that balances fairness, consistency, and community health
- Strong written and verbal communication skills
- Comfort working with data, dashboards, and signals to support operational decisions
- Ability to document findings, decisions, and outcomes in clear, accurate, and shareable

formats
- A collaborative approach and respect for diverse perspectives