



# Tech Lead in Detection and Response

**Montreal - Full-time - 744000039339785**

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As a Tech Lead in Detection and Response, you'll play a pivotal role in safeguarding Ubisoft's global operations. This senior leadership position puts you at the forefront of our cyber threat detection and response capabilities, where your expertise will drive strategy, mentor teams, and enhance our ability to identify and mitigate threats effectively.

You'll define technical roadmaps, streamline operational processes, and collaborate across teams to ensure Ubisoft's information assets remain secure. This role is designed for a leader who can think strategically, motivate teams, and implement cutting-edge solutions, all while maintaining a hands-on approach when needed.

This role offers the opportunity to shape Ubisoft's approach to cybersecurity, working at the cutting edge of detection and response innovation. If you thrive on solving complex challenges and empowering teams, we'd love to hear from you.

## **Responsibilities**

- Lead the development and implementation of global threat detection and response strategies.
  - Define and refine advanced policies, standards, and processes to improve detection and response capabilities.
  - Oversee the development and optimization of detection content (SIEM, EDR, IDS, etc.) to ensure rapid identification of threats.
  - Drive innovation by researching and implementing advanced security tools and frameworks.
  - Lead threat-hunting efforts, developing proactive measures to identify and mitigate potential risks.
  - Mentor and guide security analysts and engineers, sharing expertise to build a high-performing team.
  - Collaborate with senior leadership to align detection and response initiatives with business goals.
  - Research and develop proof-of-concept solutions for offensive security tools, techniques, and threat-mitigation strategies.
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- Extensive experience building and managing detection and response programs, with hands-on expertise in areas like Splunk content development and cloud security (AWS and Azure preferred).
  - A deep understanding of designing and documenting complex operational processes and workflows.
  - Proven ability to implement advanced security measures and lead threat-hunting initiatives.

- A strong track record of mentoring technical teams and fostering growth.
- Excellent communication skills to bridge the gap between technical and non-technical stakeholders. Technical or audit certifications in IT security (OSCP, OSCE, SANS, etc.) are highly desirable.

*Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.*

***Skills and competencies show up in different forms and can be based on different experiences, that's why we strongly encourage you to apply even though you may not have all the requirements listed above.***

***At Ubisoft, we embrace diversity in all its forms. We're committed to fostering an inclusive and respectful work environment for all. We know the importance of providing a pleasant interview experience, therefore if you need any accommodation, please let us know if there is anything we can do to facilitate the interview process.***