



Production Director - Services

Montreal - Full-time - 744000017116075

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As a Production Director - Services at Ubi MTL, you will be responsible for a specialized production department with HELIX. You will ensure that the best processes, methods and tools are in place to deliver your product or service. You will ensure that the work is progressing and that the objectives are met.

What you'll do

- In collaboration with management, define the mission, objectives, priorities and timelines of your department;
- Define and implement a clear decision-making framework for your department, communicate it to the teams/projects and ensure that it is respected by them;
- Understand and anticipate the needs of the game projects (in terms of type of products/services, technologies, features, performance and quality) related to the production products or services offered by your team;
- Develop the product/service development plan for your department based on production needs and studio priorities, taking into account available resources and budget constraints;
- Plan and direct the activity of your department;
- Coordinate, delegate and ensure the organization of the work to be done;
- Anticipate and manage priority conflicts caused by the production schedule of the various game projects;
- Follow up on the main deliverables with the project managers/teams in your department and provide management with information on the progress of the work under your responsibility on a regular basis;
- Ensure that internal clients (producers) are provided with any critical information for their respective game project;
- Ensure that the main deliverables meet the quality level expected by the productions, validate these deliverables and ensure that they are in line with the expectations of the game teams/projects;
- Anticipate risks and implement contingency plans to deal with delays that may affect the content, timelines or quality of projects;
- Implement and optimize the process and work methods for your department;
- Define the needs of your department in terms of tools and ensure that you have the right service level agreements with IT teams for these tools;
- Define the organizational structure of your team, determine the needs of the team in terms of resources and business, establish hiring plans and plan/manage the allocation of your resources within the department;
- Supervise and coach the managers of your team.

What you bring

- Around 10 years of project management and leadership experience
- Knowledge of content development
- The ability to influence change + anticipate blockers and find creative solutions to remove them
- Innovation that drives you to explore and bring about new ways of doing things
- A degree in Project Management or Business Administration (or related training)
- A collaborative and solution-oriented spirit
- Interpersonal and communication skills (in French and English to interact with collaborators across our studios)
- Plenty of flexibility to adapt to changes (especially the constantly evolving realities of the industry)

FYI: If you require a work permit, your eligibility may depend on your education and years of relevant work experience as required by the government.

What to send our way

- Your resume highlighting your education, experience and skills

Real people will review your application. In this case, it's Yara and Eric, our talent acquisition specialists. As they begin to get to know you through your profile, get to know them through the videos below.

About Us

Creating the unknown since 1997. At Ubisoft Montreal, we're united by a common goal: to enrich players' lives with original and memorable gaming experiences. We develop iconic franchises that engage millions around the world, like Assassin's Creed, Far Cry, For Honor, Rainbow Six, Watch Dogs - and, well, we can't disclose all our secrets just yet.

Our biggest strength is - and always will be - our people: the immensely talented team members surrounding, supporting, and producing the high-quality games that have made our studio what it is today.

When you join Ubi MTL, you'll discover a workplace that sparks inspiration and connection: an environment with a variety of voices, identities, backgrounds, experiences, and perspectives. We offer a collaborative space that provides career advancement, a host of learning opportunities, and meaningful benefits centred on well-being. Here, our shared desire to dream big, take risks, and constantly improve contributes to the innovation and boundary-pushing that ultimately leads to our collective success.