



Team Lead (Programming)

Montreal - Full-time - 743999875959618

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As a team lead, you will guide a group of talented and inspired programmers who develop technologies needed to create the games that Ubisoft fans have come to expect. Your technological know-how, leadership skills, and ability to make informed decisions will help you fulfill your ambitions. Your work will be filled with passion and pride.

Driven by a desire to see your team members flourish, you will support them in their professional development by seeing to their well-being, acting as their spokesperson in meetings with other teams and management, and ensuring that each person is in a position that stimulates them and lets them shine.

Your global vision and deep understanding of what everyone does on your team will allow you to coordinate the work and multiply the results of everyone's efforts. What motivates you the most is to see your team grow and deliver quality, consistent systems that will help provide the rich gaming experience our players are looking for.

What you'll do

- **Distribute** tasks and **follow-up** on the progress of the various projects during team meetings.
- Provide your team with the **tools** they need to work independently and contribute to the long-term **technological vision** of the projects.
- Meet individually with each member of your team to discuss **performance, well-being, and career advancement**.
- Go over **notable bugs** and determine the best way to fix them.
- Communicate regularly with leads in other disciplines to **plan ahead, assess risks, and deliver on time**.
- **Code** alongside your team members.
- Keep your project lead informed of the progress of your assignments and meet with other leads, both on your project and others, to discuss ways to **improve processes** and **share technologies**.

What you bring

- A bachelor's degree in computer science, computer engineering, or an equivalent field
- Vast experience in video game programming
- A minimum of three years of experience managing a team of programmers
- Proficiency in C++ and other programming languages commonly used for developing games
- Experience participating in the full production of at least one game or the equivalent as a programming team lead

- Strong organizational skills
- Excellent communication and strategic leadership skills coupled with strong empathy and diplomacy
- The ability to remain calm in difficult situations (you know that there is always a solution)
- A real understanding of video game production and the ability to put yourself in the shoes of the other professionals involved in production

What to send our way

- Your CV highlighting your education, experience, and skills

A real live person will review your application. In this case, it's our talent acquisition specialist Alison. As she learns more about you through your profile, get to know her through the video below.

About us

Ubisoft's 20,000 team members, working across more than 30 countries around the world, are bound by a common mission: enrich players' lives with original and memorable gaming experiences. Their commitment and talent have brought to life many acclaimed franchises such as Assassin's Creed, Far Cry, Watch Dogs, Just Dance, Rainbow Six, and many more to come.

Ubisoft is an equal opportunity employer that believes diverse backgrounds and perspectives are key to creating worlds where both players and teams can thrive and express themselves.

When you join Ubi MTL, you discover a workplace that sparks inspiration and connection. We offer a collaborative space that provides career advancement, a host of learning opportunities, and meaningful benefits centred on well-being.

If you are excited about solving game-changing challenges, harnessing cutting-edge technologies, and pushing the boundaries of entertainment, we invite you to join us on our journey and help us create the unknown.

At Ubisoft, you can come as you are. We embrace diversity in all its forms. We're committed to fostering a work environment that is inclusive and respectful of all differences.