



Communication Analyst - Security Awareness

Montreal - Full-time - 744000144059109

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As a **Communication Analyst with a focus on Security Awareness** at Ubisoft Montréal, you will contribute to the development and execution of security awareness initiatives that help reduce human-related security risks through education, communication, and engagement. Working in the Security Awareness Team, you'll support training programs, communication strategies, and employee engagement initiatives across the organization.

What you'll do

- Contribute to the planning and execution of the Security Awareness Program roadmap and support assigned objectives and initiatives
- Develop and maintain engaging **security awareness training content** for Ubisoft's **learning management system**
- Create and execute communication plans aligned with **Security and Risk Management** priorities
- Collaborate with **subject matter experts** and leadership teams to produce clear and accessible communications across multiple channels
- Design engaging **visual communication materials**, including infographics and awareness assets
- Support initiatives that encourage positive **security behaviors** and employee engagement
- Manage the Security and Risk Management team's presence on internal communication platforms, including **SharePoint, Microsoft Teams**, and the corporate intranet
- Support operational activities related to the awareness program, including **phishing simulations** and information requests
- Translate technical **security concepts** into content adapted for a wide range of audiences
- Contribute to the evaluation and continuous improvement of awareness initiatives and training materials

What you bring to the team

- Experience in **business communication, project coordination, or instructional design**
- Understanding of **information technology and cybersecurity concepts**
- Ability to communicate technical information clearly to different audiences
- Strong written and verbal communication skills
- Experience creating engaging **visual communication content**
- Understanding of organizational culture and its impact on learning and collaboration

- Ability to quickly learn new concepts, tools, and communication approaches
- Collaborative and proactive approach to managing priorities and projects

What to send our way

- Your CV highlighting relevant skills and experiences
- Links to projects, repositories, or examples demonstrating your data engineering work