



# Principal 3D Animator

**Montreal - Full-time - 744000137131009**

**Apply Now:**

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As a Principal 3D Animator at Ubisoft Montreal, you will join a small autonomous team developing an ambitious multiplayer experience in Unreal Engine. You will help create high-quality animations while supporting collaboration, innovation, and team development.

**What you'll do:**

- Create impactful, high-quality animations that set artistic and technical benchmarks for the team;
  - Define and improve workflows, tools, and best practices related to animation;
  - Collaborate with **animation, technical animation, art, and game design** teams to deliver cohesive and optimized assets;
  - Balance artistic goals with technical constraints while meeting production and performance requirements;
  - Mentor animators through constructive feedback, knowledge sharing, and ongoing support;
  - Provide proactive guidance and solutions that support project and team needs;
  - Foster a collaborative culture focused on learning, continuous improvement, and innovation;
  - Stay informed about emerging industry trends, tools, and animation practices;
  - Introduce new methods and approaches to improve artistic quality and production efficiency;
  - Support and guide a small team of gameplay and technical animators.
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- Strong knowledge of **3D animation** tools and techniques;
  - Good understanding of **Unreal Engine** and animation asset integration within production pipelines;
  - Advanced knowledge of optimization techniques and technical constraints related to game assets;
  - Solid understanding of artistic principles such as composition, proportions, lighting, and texture detail;
  - Ability to create animations or prototypes aligned with the project's artistic vision;
  - Strong communication and team support skills;
  - Ability to collaborate effectively across multiple disciplines to maintain cohesive workflows;
  - Collaborative mindset with a focus on team growth and innovation.
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- **What to send our way**
  - Your CV highlighting relevant skills and experiences;
  - Portfolio or project links adapted to role type.