



# AI Programming Team Lead

**Toronto - Full-time - 744000130224678**

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**What you will do**

The Team Lead will support the Project Lead (CP)/ Production Manager (PM) in overseeing work quality and deadlines for the small team. The incumbent will help follow up on and validate the team's work and coach team members while overseeing part of the development of the game (where necessary).

- Create, prioritize, assign and regularly follow up on tasks and the advancement of the team's work with regards to deliverables;
- Represent the team;
- Organize and lead team meetings;
- Know the game's story and gameplay (game design documents) and understand the technical/artistic constraints so as to be able to lead/coach the team;
- Draft regular reports for the Project lead (CP)/ Production manager (PM) on the advancement of the team's work and recommend corrective measures whenever necessary to meet project objectives;
- Anticipate and recognize potential conflicts and recommend solutions to the Project lead (CP)/ Production manager (PM) for the team;
- Be a mentor in terms of technical/artistic aspects for team members (where necessary);
- Take part in performance assessments in collaboration with the Project lead (CP)/ Production Manager (PM);
- Coordinate bug correction as it pertains to the team's work;
- Ensure that new employees integrate the team;
- Help recruit new team members;
- Carry out working unit-related tasks (depending on the size of the team they must supervise);
- Carry out all other related tasks.

**What you bring**

- Diploma in their field of expertise for video games. Certification in project management or equivalent (an asset).
- Team lead - Programming: Bachelor's degree in computer science or computer engineering or equivalent. Certification in project management (an asset).
- At least 6 years of experience on their working unit or other relevant experience;
- Participation in at least one complete game production or equivalent;
- Ability to work as part of a team;
- Leadership;
- Time and priority management;

- Ability to assemble productive teams;
- Good interpersonal and communication skills;
- Flexibility in organizing work;
- Resourcefulness in problem-solving;
- Ability to delegate;
- Stress and change management skills;
- Managerial courage;
- Sense of initiative;
- Database knowledge an asset (JIRA, Perforce, etc.);
- Knowledge of the technical constraints of real time, 3D engines and level editors;
- Knowledge of the tools used by team members;
- Project management knowledge an asset;
- Knowledge of the other game production working units an asset;
- Knowledge of the MS Office suite an asset

**In compliance with Ontario legislation:**

This job posting is for an **existing vacancy** and is not intended to build a candidate pool for future opportunities.

We do **not** use artificial intelligence to screen or filter applications. AI may be used solely to assist with the transcription of interview notes.

The **annual base salary range** for this full-time position is **\$128,000 to \$150,000 CAD**. The final base salary will be determined following the interview process and will take into account the candidate's experience, skills, scope of responsibilities, and qualifications, to ensure fair and equitable compensation.