



MoCap Supervisor

Montreal - Full-time - 744000129191825

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As a **MoCap Supervisor** at Ubisoft Montreal, you will be responsible for the overall management of motion capture studio operations within ALICE, at the heart of Ubisoft productions. Acting as both a people leader and an operational anchor, you will plan activities, coordinate resources, and ensure smooth day-to-day production delivery.

You will provide **high-quality service** to production teams by ensuring studio performance, reliable deliverables, and strong internal partner satisfaction. You will work closely with **technical** and **R&D** teams while contributing to continuous improvement initiatives and supporting team development in a collaborative, structured environment.

What you'll do

- **Plan** workloads, priorities, and work methods with the team.
- **Track and communicate** planned versus actual deliverables and **manage variances**.
- **Oversee daily operations** of the MoCap studios and reporting teams.
- **Coach and support** a Team Lead to help achieve team objectives.
- **Partner closely** with MoCap Technical Direction and **R&D** leadership to ensure appropriate technical support.
- **Define and maintain service quality standards** for studio clients.
- **Support** client production workflows on an ongoing basis.
- **Assess and recommend** continuous improvements to studio infrastructure, including **tools** and **equipment**.
- **Promote** a collaborative, organized, and high-performing team environment.

What you bring to the team

- Strong background in **animation production** or **motion capture**.
- Solid **people management** and **operational leadership** skills.
- Clear and effective **communication** and collaboration abilities.
- **Customer-focused** mindset with a strong service orientation.
- Strong **analytical** and **problem-solving** skills.
- Excellent **organization** and **prioritization** capabilities.
- Proactive and adaptable approach.
- Knowledge of the **video game industry** is an asset.

What to send our way

- Your CV highlighting relevant skills and experiences

