



Associate Technical Director, Animation - [Junction]

Montreal - Full-time - 744000126370039

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As an **Associate Technical Director, Animation** at Ubisoft Montréal, you will support the development, optimization, and evolution of production pipelines. You will work closely with artists, designers, and technical teams to improve workflows, solve technical challenges, and ensure data quality across the production pipeline. The Associate Technical Director, Animation plays a key role in bridging creative vision and technical execution.

What you'll do:

- Develop and maintain **pipeline tools** that improve workflow efficiency and production quality.
 - Collaborate with creative and technical stakeholders to identify **technical needs** and propose solutions.
 - Research, prototype, and benchmark **technical solutions** aligned with production requirements.
 - Support **optimization and debugging** efforts by following up on identified technical issues.
 - Write, update, and maintain **technical documentation** for pipelines and processes.
 - Define and promote a **shared technical nomenclature** across teams.
 - Train and support users on tools and pipelines while reinforcing **technical constraints** and best practices.
 - Validate production data and assist team members with **technical problem-solving**, escalating risks when needed.
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- Strong hands-on experience with **digital content creation (DCC) tools** such as MotionBuilder, Maya, Houdini, or 3DS Max.
 - Practical understanding of **application programming interface (API) workflows**.
 - Proficiency in **Python** and **visual scripting**, with working knowledge of C# or C++ considered an asset.
 - Experience working with **ShotGrid** or similar production management tools.
 - Ability to produce clear and structured **technical documentation**.
 - Strong **communication skills**, with the ability to explain complex technical topics to non-technical partners.
 - Familiarity with **Open Shading Language** and shader development considered an asset.
 - Collaborative mindset with a strong interest in **pipeline development** and technical problem-solving.

What to send our way

- Your CV highlighting relevant skills and experiences.
- Links to technical projects, tools, scripts, or repositories that demonstrate your pipeline or tooling work.