



Game Design Team Lead - For Honor

Montreal - Full-time - 744000117006523

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As a **Game Design Team Lead** on **For Honor** at Ubisoft Montreal, you will guide and support a team of game designers to deliver engaging, high-quality gameplay aligned with the project vision. You will balance hands-on design leadership with people management, cross-team collaboration, and continuous improvement of workflows. As a **Game Design Team Lead**, you play a key role in turning creative vision into day-to-day execution on **For Honor**.

What you'll do

- Review and provide **constructive feedback on game design** to ensure alignment with the vision of **For Honor**
- Lead, support, and mentor the **game design team**, fostering motivation and professional growth
- Act as a **key liaison** between the game design team and other project disciplines
- Provide **clear direction and priorities** to help designers deliver impactful gameplay
- Oversee the **day-to-day activities** of the game design team
- Identify **design and production issues** and collaborate with the team to address them
- Support **performance follow-ups** and contribute to regular feedback and assessments
- Assign and track **tasks and responsibilities** within the team
- Improve **workflows and pipelines** to strengthen efficiency and collaboration

What you bring to the team

- Strong experience in **game design leadership** or team coordination
- Solid understanding of **game design principles**, systems, and player experience
- Ability to give **clear, actionable feedback** and support designer development
- Strong **communication and collaboration skills** across disciplines
- Comfort balancing **creative vision** with production constraints
- Experience organizing priorities and improving **team workflows**
- A people-focused mindset with an interest in **mentorship and growth**
- Strong problem-solving skills and a proactive approach to improvement

What to send our way

- Your CV highlighting relevant skills and experiences
- Examples of game design work, documentation, or shipped projects that demonstrate your impact and leadership