



Security Specialist

Montreal - Full-time - 744000112639118

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As a **Security Specialist** at Ubisoft **Montreal**, you will be part of the Ubisoft IT Security Operations team, within the Security and Risk Management group. In this Security Specialist role, you will lead the technical operations and evolution of core security infrastructure used across the organization. Your work as a Security Specialist will help protect Ubisoft, strengthen security capabilities, and support large-scale incident investigation and response. This includes ownership of logging infrastructure, Security Information and Event Management systems, and Endpoint Detection and Response solutions.

What you'll do

- Lead the **technical operations and evolution** of key security applications used by Security Operations.
- Maintain, monitor, troubleshoot, and scale **security logging infrastructure** supporting threat detection and incident response.
- Ensure security data is **properly formatted and ingested** to support detection engineering and investigations.
- Support Security Operations teams with **SIEM searches**, training, custom dashboards, and troubleshooting.
- Manage **vendor and cross-team relationships** to optimize and extend SIEM capabilities.
- Collaborate with Detection Engineering to build **security detection content** and operational dashboards in **Splunk**.
- Develop and refine **threat detection logic** to improve visibility and response.
- Report on **security compliance metrics**, service health, and logging coverage for stakeholders.

What you bring to the team

- Hands-on expertise with **Splunk** in a production security environment.
- Strong knowledge of **cybersecurity** and **systems administration** principles.
- Experience administering **SIEM and logging pipelines** at scale.
- Experience deploying and troubleshooting **Endpoint Detection and Response EDR** solutions.
- Familiarity with **security tooling, multi-cloud environments, and containerized platforms**.
- Ability to build **automation tools or scripts** to support security operations.
- A collaborative mindset with the ability to balance **technical depth and strategic thinking**.
- Clear communication skills to explain complex security topics to diverse audiences.

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that is why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, we embrace diversity in all its forms. We're committed to fostering an inclusive and respectful work environment for all. We know the importance of providing a pleasant interview experience, therefore if you need any accommodation, please let us know if there is anything we can do to facilitate the interview process.