



Team Lead - Animation [March of Giants]

Montreal - Full-time - 744000111404031

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As an Animation Team Lead, you will support the Project Lead (CP) / Production Manager (PM) in overseeing work quality and deadlines for your small team. You will help follow up on and validate your team's work and coach team members while overseeing part of the development of the game (where necessary).

What you'll do:

- Create, prioritize, assign and regularly follow up on tasks and the advancement of the team's work with regards to deliverables;
 - Represent the team;
 - Organize and lead team meetings;
 - Know the game's story and gameplay (game design documents) and understand the technical/artistic constraints so as to be able to lead/coach the team;
 - Draft regular reports for the Project lead (CP) / Production manager (PM) on the advancement of the team's work and recommend corrective measures whenever necessary to meet project objectives;
 - Anticipate and recognize potential conflicts and recommend solutions to the Project lead (CP) / Production manager (PM) for the team;
 - Be a mentor in terms of technical/artistic aspects for team members (where necessary);
 - Take part in performance assessments in collaboration with the Project lead (CP)/ Production Manager (PM);
 - Coordinate bug correction as it pertains to the team's work;
 - Ensure that new employees integrate the team;
 - Help recruit new team members;
 - Create a portion of the required animation.
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- 7+ years experience in game animation;
 - Experience leading an animation team in a production environment;
 - Strong understanding of keyframe animation principles, game engines, production pipelines and constraints;
 - Proficiency with animation software (preferred: **Maya**);
 - Experience with **Unreal Engine** and **Blueprints**;
 - Excellent communication, multitasking, and problem-solving skills;
 - Experience with motion-capture workflows;
 - Familiarity with game engines/tools and game production pipelines.

What to send our way

- A **portfolio** of your best work (you can attach images or provide us with a password link) as well as your **CV** highlighting your education, experience and skills.