



Data Operations Specialist

Montreal - Full-time - 744000107764026

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As a **Data Operations Specialist** at Ubisoft Montreal, you will join the Ubisoft Data Office as part of the Production Intelligence Project. Your role is to help create, structure, and maintain reliable production data that can be shared across teams such as production, marketing, and sales, as well as with leadership, through consistent and meaningful indicators.

As a **Data Operations Specialist**, you will focus on ensuring the quality, clarity, and usability of data. You will build a deep understanding of the data ecosystem, identify gaps or inconsistencies, and help define a clear path toward more reliable and standardized data practices across the organization. Given the visibility of this role, you will collaborate closely with many teams and act as a trusted partner to support long-term alignment.

What you'll do

- Analyze **business and analytical needs** across production and supporting teams
 - Support production teams in implementing tools according to **shared data guidelines**
 - Act as a key contact for **data collection, validation, and usage** across systems
 - Define and promote a **common data language** to improve consistency and understanding
 - Document and maintain a **knowledge base** covering data definitions, rules, and life cycles
 - Map **data sources and local usages**, then help converge them into a unified vision
 - Monitor **data quality indicators**, identify root causes of inconsistencies, and assess impacts
 - Propose and apply **standardization and remediation plans**, including governance improvements
 - Design or improve **tools and automated solutions** to support data operations
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- Strong understanding of **data management principles** and best practices
 - Hands-on experience with **SQL, Excel**, and data platforms such as **Snowflake** or **Databricks**
 - Familiarity with **production management tools** like Jira
 - Solid knowledge of **data modeling** concepts
 - Working knowledge of **Python** or another programming language
 - Experience with **data visualization tools** such as Power BI is an asset
 - Understanding of **data transformation processes**, including ETL, is an asset
 - Strong **communication and collaboration skills**, with the ability to simplify complex topics
 - A structured, pragmatic, and persistent approach to problem solving

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that is why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, we embrace diversity in all its forms. We're committed to fostering an inclusive and respectful work environment for all. We know the importance of providing a pleasant interview experience, therefore if you need any accommodation, please let us know if there is anything we can do to facilitate the interview process.