## **Security Analyst**

## Montreal - Full-time - 744000099379075

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Ubisoft IT is looking for a Security Analyst to join the Game Security Services team which is part of the Security and Risk Management (SRM) department. This team's main mission is to drive the implementation of proper security best practices and security requirements to ensure games are developed in a secure manner in addition to shipping free of cheats and piracy.

## Responsibilities

- Ensure that anti-cheat and anti-piracy standards in the game security program are thoroughly followed:
- Raise production awareness regarding the Ubisoft game security program;
- Communicate security issues and raise awareness among the project's stakeholders;
- Develop a deep understanding of the production's team decision-making process to maximize the positive influence;
- Develop and maintain relationships with stakeholders to support the decision-making process that could impact Ubisoft's security posture;
- Ensure the proper scheduling, scoping, and follow-ups of security assessments;
- Identify potential or realized risks, propose mitigations and ensure remediation measures are followed:
- Perform various security evaluations such as architecture reviews, risk analysis, and security opinions while focusing on game production and its online environment;
- Define and draft project-specific security standards and processes;
- Answer questions regarding IT Security in production environments;
- Produce and maintain various documentation related to evolving project security stance;
- Good IT and security technical fundamentals;
- Experience in developing corporate policies and guidelines;
- Experience in implementing security measures;
- Ability to effectively communicate technical and business concepts to cross-functional teams and stakeholders of varied technical competence;
- Ability to draft clear and well-structured documentation;
- Knowledge of the Microsoft and Linux/Unix operating systems.

We embrace a hybrid work model helping you stay connected with your team and aligned with business priorities, while giving you the opportunity to maintain your work-life balance. Note, that some roles are fully office-based and are not eligible for hybrid work.

Just a heads up: If you require a work permit, your eligibility may depend on your education and

years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that's why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, you can come as you are. We embrace diversity in all its forms. We're committed to fostering a work environment that is inclusive and respectful of all differences