



Team Lead Analytics

Montreal - Full-time - 744000095714291

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- Design and evolve relevant, actionable Key Performance Indicators (KPIs) for the studio.
 - Build statistical and predictive models to improve game performance analyses.
 - Standardize and harmonize KPI frameworks to ensure consistent performance comparisons.
 - Promote best analytical practices through knowledge sharing and community building.
 - Recommend improvements for studio tools, processes, and data workflows.
 - Assess and guide the development of analytical talent within the organization.
 - Foster cross-functional collaboration with Publishing, Marketing, and HR Analytics teams.
 - Recruit and develop a high-performing analytics team aligned with strategic objectives.
 - Define objectives, mobilize the team, and oversee daily operations.
 - Support team members and monitor their performance to drive continuous growth.
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- Strong knowledge of statistical approaches and methods such as sampling, Machine Learning, and A/B testing.
 - Proficiency with analytical tools such as Excel, Tableau, PowerBI, Python, SQL.
 - Solid understanding of IT concepts such as data management and software development.
 - Ability to communicate effectively with cross-functional departments.
 - Aptitude for driving change management in interdepartmental projects.
 - Excellent analytical and synthesis skills.

Ubisoft's teams include 19,000 people across more than 30 countries worldwide, united by a common mission: to enrich players' lives through original and memorable gaming experiences. Their energy and talent have brought to life many acclaimed franchises such as **Assassin's Creed, Far Cry, Watch Dogs, Just Dance, Rainbow Six**, and many more to come.

Ubisoft is an equal opportunity employer and believes that diversity of backgrounds and perspectives is essential to creating worlds where everyone can thrive and express themselves.

Working at Ubi MTL means enjoying a workplace that sparks creativity and fosters connection. We offer a collaborative environment focused on career growth, learning opportunities, and well-being (our comprehensive benefits speak for themselves!).

If you're excited to take on thrilling challenges, leverage cutting-edge technologies, and shape the future of entertainment, join us to create the unknown.

At Ubisoft, you are welcome as you are. We embrace diversity in all its forms and are committed to fostering an inclusive and respectful work environment.

Additional Information

We are committed to promoting a flexible work policy as we value interaction and collaboration. Our hybrid work model includes a minimum of three days per week in the office and two days working remotely.

If you reside outside Québec or Canada, relocation will be required. If you need a work permit, your eligibility will depend on your education and relevant years of work experience, in accordance with government requirements.