



# Team Lead - Data Products

**Montreal - Full-time - 744000079986366**

## **Apply Now:**

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Within the Ubisoft Data Office (UDO), you will take part in the Production Intelligence initiative, which aims to support video game production teams in their decisions and strategies through tracking and analysis tools. Our products enable them to build collective intelligence by combining data from multiple sources and collaborating across teams.

Your role will be to act as the bridge between business teams and technical teams: identifying and analyzing needs independently, then transforming them into effective and sustainable solutions.

## **Responsibilities**

- Define the product vision and roadmap according to needs and priorities.
  - Gather and analyze team and user requirements in order to propose new indicators and features.
  - Evaluate and prioritize requests based on relevance, efficiency, costs, and deadlines.
  - Translate business needs into technical and functional specifications, and validate them with developers and architects.
  - Populate and manage the product backlog (user stories, detailed tasks), ensuring proper prioritization.
  - Define and track performance measures and KPIs aligned with business objectives.
  - Extract and transform data from multiple sources to produce relevant analyses and make them available through dashboards (Power BI).
  - Design and execute test scenarios to guarantee the reliability of data flows and new features.
  - Plan and facilitate agile rituals, deliver regular presentations, and ensure clear communication (documentation, follow-up, knowledge sharing).
  - Manage, support, and develop a team of 5 collaborators
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- Proficiency with data visualization and analysis tools (Power BI or Tableau), as well as data management and quality practices.
  - Proven experience in team management, with demonstrated skills in leadership, mentoring, and staff development.
  - Ability to influence and advise stakeholders at different hierarchical levels, building long-term trusted relationships.
  - Solid experience working transversally and collaborating with multidisciplinary teams.
  - Strong background in agile methods (Scrum, Kanban) to structure projects, lead rituals, and ensure continuous delivery of value.
  - Strong analytical and strategic skills, enabling the transformation of complex needs into concrete, efficient, and sustainable solutions.

**We embrace a hybrid work model helping you stay connected with your team and aligned with business priorities, while giving you the opportunity to maintain your work-life balance. Note, that some roles are fully office-based and are not eligible for hybrid work.**

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that is why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, we embrace diversity in all its forms. We're committed to fostering an inclusive and respectful work environment for all. We know the importance of providing a pleasant interview experience, therefore if you need any accommodation, please let us know if there is anything we can do to facilitate the interview process.