



Technical Director - Programming (New IP)

Montreal - Full-time - 744000069179379

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They are responsible for the technological development and the on-time, on-budget, and high-quality delivery of a game, in close collaboration with the producer and creative director.

The person in this role defines the technological scope of the project in close partnership with the IT project leads and the Pipeline Technology Direction used for the game.

As part of a project within an established brand structure, they are also responsible for working closely within the technological framework defined by the brand

What You'll Do

The main and recurring responsibilities of this role include:

Technology Strategy & Alignment

- Define and drive the project's technological direction.
- Ensure the integration of production pipelines and alignment with brand and pipeline roadmaps.
- Influence strategic orientations of the pipeline based on the project's needs.
- Ensure coherence between the project's ambitions and technological constraints.

Planning & Execution

- Develop the project's technological development plan.
- Prioritize deliverables and adjust plans according to risks, delays, or necessary trade-offs (time/quality/budget).
- Track key milestones, deliverables, and manage associated risks.

Leadership & Collaboration

- Work closely with the producer, creative director, and CPI (IT project leads).
- Mentor, coach, and structure the technical team.
- Provide strong leadership, especially during critical situations.
- Offer strategic feedback and solutions when facing technical roadblocks.

Operational & Budget Management

- Build and manage the pipeline's operational budget.
- Analyze the return on investment of pipeline iterations.
- Identify technology partners and manage vendors.

Vision & Growth

- Contribute to defining the short-, mid-, and long-term vision for the pipeline.
- Propose technological evolutions aligned with the strategic objectives of both the project and Ubisoft.
- Experience in at least one full AAA video game production (asset), in a technical leadership role
- Professional experience in supervising or leading a team
- Ability to clearly articulate and communicate a vision and strategy
- Strong experience in developing, debugging, and optimizing tools and technologies for AAA game engines
- Extensive hands-on experience with C++

- Desire to find the best-fit solutions to complex problems, balancing the needs of stakeholders with differing priorities

About Us

Ubisoft's teams count 19,000 people across more than 30 countries, all united by a shared mission: to enrich players' lives through original and memorable gaming experiences. Their energy and talent have brought to life acclaimed franchises such as *Assassin's Creed*, *Far Cry*, *Watch Dogs*, *Just Dance*, *Rainbow Six*, and many more still to come.

Ubisoft is an equal opportunity employer and believes that diversity of backgrounds and perspectives is key to creating worlds where everyone can thrive and express themselves.

Working at Ubisoft Montréal means being part of a work environment that sparks creativity and fosters connection. We offer a collaborative space focused on professional growth, learning opportunities, and employee well-being — as reflected in our comprehensive benefits package.

If you're excited about taking on meaningful challenges, working with cutting-edge technology, and helping shape the future of entertainment, come join us and create the unknown.

At Ubisoft, you are welcome just as you are. We embrace diversity in all its forms and are committed to fostering an inclusive and respectful workplace for everyone.

Please note:

We are committed to supporting flexible work practices, as we value meaningful in-person collaboration. Our hybrid model includes a minimum of three days per week in the office and two days working from home.

If you live outside Quebec or Canada, relocation will be required. If you need a work permit, your eligibility will depend on your educational background and relevant work experience, in accordance with government regulations.