



Resilience & Continuity Governance Analyst

Montreal - Full-time - 744000067490844

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Ubisoft IT is seeking a Resilience and Business Continuity Governance Analyst to join the Resilience team within the Security and Risk Management (SRM) department. The primary mission of this team is to ensure Ubisoft's ability to effectively prepare for, respond to, and recover from crises and disruptions. As a Resilience Analyst, you will play a key role in strengthening organizational readiness through business continuity management, disaster recovery, and crisis management, working with multiple stakeholders across our sites worldwide.

Responsibilities:

- Implement disaster recovery, crisis preparedness and business continuity plans at the global level and coordinate all local efforts toward a global unique strategy;
 - Support stakeholders in documenting and maintaining all disaster recovery, crisis preparedness and business continuity plans;
 - Review all plans to support continued operations and regulatory requirements.
 - Participate in the creation, review and deployment of policies, standards, processes, and guidelines;
 - Identify potential risks and propose solutions to mitigate and bring them to an acceptable level for management;
 - Develop and maintain security metrics and executive reports to communicate project risks and remediation activity status to management;
 - Oversee coordination of support, training & community management, and awareness, including tabletop exercises, microsimulations, and training on the software tools operated by our team;
 - Contribute to specific security projects or initiatives within the department, ensuring that deadlines are met, and objectives are achieved.
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- Previous experience in organizational resiliency with an emphasis on coordinating business continuity, crisis preparedness and disaster recovery plans;
 - Strong auditing and presentation capabilities;
 - Strong capacity to collaborate, influence, and negotiate with all hierarchical levels such as senior stakeholders;
 - Ability to conduct informational training sessions;
 - Ability to write clear and concise documentation.

We embrace a hybrid work model helping you stay connected with your team and aligned

with business priorities, while giving you the opportunity to maintain your work-life balance. Note, that some roles are fully office-based and are not eligible for hybrid work.

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that's why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, we embrace diversity in all its forms. We're committed to fostering an inclusive and respectful work environment for all. We know the importance of providing a pleasant interview experience, therefore if you need any accommodation, please let us know if there is anything we can do to facilitate the interview process.