



BI Developer

Montreal - Full-time - 744000067329534

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Ubisoft IT is looking for a Business Intelligence Developer to join the Canadian Analytics Team (CAT) which is part of the Ubisoft Data Office (UDO). This team's main mission is to create the best gaming experiences by putting players' behaviors and motivations at the center of the design process. They do this by delivering in-depth player insights to guide decision-making, combining state-of-the-art qualitative and quantitative analysis through a variety of methodologies and data sources to do so.

With thousands of matches across multiple competitive games developed at the studio, we need to build the best tools to collect all this data the most efficient way possible, then pass it on to our data analysis teams. As a Business Intelligence Developer in the Canadian Analytics Team (CAT), you'll help us do just that by designing methods and tools to collect, organize, and assess critical data that your Lab colleagues can use to improve games and, more importantly, player experiences.

Responsibilities

- Lead Understand the needs of production teams to collect and provide relevant data for project development.
 - Design data solutions to support game analytics using technologies like Spark, SQL, Hive, Elasticsearch, and others, as well a DevOps development methodology and relevant tools such as Git.
 - Expand your knowledge by exploring, testing, and deploying new technologies.
 - Find solutions adapted to the needs of the analysis teams by creating new data collection processes while optimizing existing ones.
 - Oversee the integrity of the data collected by building appropriate tools.
 - Provide all the essential information our data analyst teams need by working closely with them + monitor project development to anticipate what data will be important to collect.
 - Communicate with various cross-functional teams (like online solutions and data visualization) to discuss and share information and knowledge.
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- Strong attention to detail ensuring accurate and reliable data processing across teams.
 - Effective cross-functional collaboration with technically advanced departments.
 - Solid foundation in data tools and computer science, including data management and software development.
 - Hands-on development experience, especially with Python and SQL.
 - Practical knowledge of CI/CD processes using tools like Git and GitLab CI.
 - Expertise in analytics and big data technologies, particularly Spark, Hive, and Hadoop, supported by relevant academic training and adaptability.

We embrace a hybrid work model helping you stay connected with your team and aligned with business priorities, while giving you the opportunity to maintain your work-life balance. Note, that some roles are fully office-based and are not eligible for hybrid work.

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that's why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, you can come as you are. We embrace diversity in all its forms. We're committed to fostering a work environment that is inclusive and respectful of all differences