## **Corporate Affairs Director - Public Policy**

## Montreal - Full-time - 744000061516400

## **Apply Now:**

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As the Corporate Affairs Director - Public Policy, you will lead Ubisoft's approach to Public Policy and Regulatory Affairs topics in collaboration with internal stakeholders and anticipate upcoming transversal regulatory challenges . You will keep up to date on legislation, regulations, and policies relevant to the video game industry and coordinate the analysis of these topics with internal and external stakeholders to determine how they apply to Ubisoft operations and policies.

As part of your mission, you will communicate and build relationships with internal stakeholders, governments, regulatory institutions, and trade associations, voicing Ubisoft's position, aligning strategy, influencing external partners, and representing Ubisoft's best interests and values. Furthermore, you will ensure that emerging laws, regulations, and policies are communicated and shared with the appropriate teams, so that our procedures and practices comply with appropriate global regulatory requirements. You will provide guidance and recommendations to cross-functional partners and keep up to date a Public Policy and Regulatory Affairs knowledge centre accessible to all key stakeholders.

Reporting to the VP, Corporate Affairs you will closely collaborate with the teams in charge of Public Policy and Regulatory Affairs globally.

## Responsibilities

- Anticipate, identify, and monitor legislative and regulatory opportunities and risks for Ubisoft by collaborating with key internal stakeholders to assess, define, and maintain Ubisoft's positions and strategies;
- Liaise with government officials, regulators, trade associations and Ubisoft's legal team to analyze and track emerging laws and regulations, as well as advocate on behalf of the company;
- Provide appropriate strategic guidance/input related to regulatory requirements and expectations;
- Create coalitions with industry and trade associations to advocate for a favourable policy and regulatory environment;
- Collaborate with Ubisoft Corporate Affairs, Legal, Communications, and other teams, to formulate approaches, positions, and talking points for Ubisoft's advocacy initiatives;
- Communicate with Ubisoft colleagues, organize committee and internal working group activities, and respond to government or regulator inquiries;
- Act as one of the lead references for all Public Policy and Regulatory Affairs topics and develop a Knowledge Center that will centralize our various positions, strategies, and approaches.

- Juris Doctor or Masters in Public Policy or a related discipline;
- Extensive experience in Public Policy or Regulatory Affairs;
- Experience working with trade associations;
- An open-minded and creative approach to Public Policy and Regulatory Affairs, with coalition-building skills to leverage like-minded organizations and situational allies;
- The ability to work directly with Ubisoft colleagues across various teams with excellent organizational and interpersonal skills;
- A strong work ethic and positive attitude in order to manage a complex workload and thrive in our fast-paced, team-oriented environment;
- Excellent oral and written communication skills in English and French with the proven ability to influence others positively.
- Willingness to travel domestically and internationally.

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that's why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, you can come as you are. We embrace diversity in all its forms. We're committed to fostering a work environment that is inclusive and respectful of all differences.

<sup>\*</sup>Note that this position is available in our Montreal or Toronto office.