



# Producer

## Montreal - Full-time - 744000054278856

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As a Producer at Ubi MTL, you will oversee the development and timely and on-budget delivery of a quality game based on the order and studio constraints.

### What you'll do

#### Production Management

- Define and present the **game development strategy** to management.
- Define the scope of the project and **main deliverables**.
- Suggest a **development plan** for each platform.
- Draw up and follow the **project budget**.
- Build the **team structure** and optimally organize the workloads.
- Decide which **compromises** should be made between the time, quality, and budget.
- **Manage risks** and approve the contingency plans.
- Draw up and present the **status of the project** (project snapshot status - PSS) to management.
- Meet, when necessary, with external collaborators or members of the press to **promote the game**.
- **Negotiate agreements** with internal and external suppliers whenever necessary.

#### Marketing

- Challenge the Brand manager on the **product's positioning** on the market.
- **Gather, analyze, and transmit** market information (consumer and stockholder) to the team.

#### Content

- Challenge and support the creative director in creating the **game vision**.
- Implement the **corporation's management and design methods** within the team.
- Challenge the technical and IT teams on the **technology choices**.
- Suggest technology choices that support **game development** (tools, engine) to management.
- Ensure that you receive the level of **quality** that was expected.

#### Human Resources

- Build the **core team**.
- Define resource needs and establish a **resource plan** to be approved by management.
- **Supervise and coach** team members.
- Carry out **performance assessment** meetings with team members.
- Validate **annual salary reviews** for team members.
- Foster and participate in **career development** with the project's key employees.

## **What you bring**

- A degree in management or business administration (or related training).
- 7-10 years of leadership experience in video game production.
- In-depth knowledge of AAA game production and operations.
- Plenty of flexibility to adapt to whatever production (inevitably) throws your way: you can modify any part of your plans based on the situation.
- An inclusive, influential, and inspiring leadership style that allows you to rally people around a vision and engage distributed teams of varying sizes.
- A collaborative spirit & relationship-building skills.
- The capacity to cast a clear long-term vision and put in place the key milestones to make it a reality.

## **What to send our way**

- Your CV highlighting your education, experience, and skills.

Real live people from our team will review your application. In this case, it's our talent acquisition specialists Jeff & Nicole.

**Please note** we are committed to promoting a flexible working policy, as we value in-person interaction and collaboration. Our hybrid work model includes a minimum of 3 days a week in our office and the remaining 2 days working from home. Also, if you reside outside Quebec or Canada, relocation will be necessary. If you require a work permit, your eligibility will depend on your education and relevant work experience, as required by the government.

## **About us**

Ubisoft's 19,000 team members, working across more than 30 countries around the world, are bound by a common mission: enrich players' lives with original and memorable gaming experiences. Their commitment and talent have brought to life many acclaimed franchises such as Assassin's Creed, Far Cry, Watch Dogs, Just Dance, Rainbow Six, and many more to come.

Ubisoft is an equal opportunity employer that believes diverse backgrounds and perspectives are key to creating worlds where both players and teams can thrive and express themselves.

When you join Ubi MTL, you discover a workplace that sparks inspiration and connection. We offer a collaborative space that provides career advancement, a host of learning opportunities, and meaningful benefits centred on well-being.

If you are excited about solving game-changing challenges, harnessing cutting-edge technologies, and pushing the boundaries of entertainment, we invite you to join us on our journey and help us create the unknown.

**At Ubisoft, you can come as you are. We embrace diversity in all its forms. We're committed to fostering a work environment that is inclusive and respectful of all differences.**