



Physical Security Analyst

Montreal - Full-time - 744000035425301

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As the Physical Security Analyst, you will act as an expert in the field of physical security for a portfolio of Ubisoft production studios and business offices. You will collaborate with production teams, support teams, and local physical security teams to ensure the safety of people and physical assets across Ubisoft sites. You will provide technical and organizational expertise to maintain and enhance Ubisoft's current physical security posture.

Responsibilities:

- Conduct physical security audits (on-site or remotely) and review audit reports.
- Develop and monitor action plans to address identified weaknesses with local teams.
- Provide technical and operational expertise to implement security measures.
- Manage physical security in construction projects, including documentation, budgets, plans, and bids.
- Ensure the technical, legal, and operational follow-up of physical security solutions.
- Collaborate with stakeholders to ensure the progress of projects.
- Write and review global security policies and standards.
- Verify local procedures to ensure compliance with global policies and applicable laws.
- Participate in awareness campaigns and support security measures during events.

***Be available outside regular office hours for short periods in case of unforeseen events.*

- Knowledge of access control systems, video surveillance, fire safety, and technologies related to physical security.
- Significant experience in information security or implementation of physical security systems.
- Methodical, proactive, autonomous, and solution-oriented.
- Excellent organizational, interpersonal, and written/oral communication skills, with the ability to simplify technical concepts and negotiate with various stakeholders.
- Quick to adapt to change and perform well under pressure.
- A degree, certification, or training in security (ASIS PSP, etc.) is a plus.

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

Skills and competencies show up in different forms and can be based on different experiences, that is why we strongly encourage you to apply even though you may not have all the requirements listed above.

At Ubisoft, we embrace diversity in all its forms. We're committed to fostering an inclusive and respectful work environment for all. We know the importance of providing a pleasant interview experience, therefore if you need any accommodation, please let us know if there is anything we can do to facilitate the interview process.