



# Team Lead Programmer [Rainbow Six]

**Toronto - Full-time - 744000012259296**

**Apply Now:**

<https://jobs.smartrecruiters.com/Ubisoft2/744000012259296-team-lead-programmer-rainbow-six-?oga=true>

As a Team Lead Programmer on the Rainbow Six brand, you oversee a team that is distributed across multiple studios. You guide this group of talented and inspired programmers who build on technology that contributes to the continued success of Rainbow Six Siege. You care deeply about the success and evolution of your team members and take pride in their wins. You understand that coming together as a team is the best way to overcome challenging technical hurdles and provide rich experiences that our players will appreciate.

**The daily life of a Team Lead Programmer at Ubisoft Toronto:**

- Manage your team's workload by participating in planning and by distributing tasks and bugs to team members;
- Ensure that team members complete the assigned work on time and with high quality;
- Coach your team members, using tools like 1:1s and development objectives;
- Code alongside your team daily, but your key focus is their growth and how well they work together toward the goals;
- Communicate regularly with other leads to plan, identify risks, and deliver on time;
- Regularly update your manager on your team's assignments and meet with other leads both within and outside your project to discuss how to improve workflows and share technology;
- Collaborate effectively with our partners at other studios.

- An undergraduate degree in Computer Science, Computer Engineering, Software Engineering, or equivalent experience;
- Around 8 years of game programming experience;
- Participation in at least one full game production or equivalent as a programming team lead;
- Proficient in C++ and other programming languages commonly used in game production;
- Strong strategic leadership and communication skills;
- A track record of remaining calm and finding solutions when facing challenging situations;
- A deep understanding of video game production and the experience to see the perspectives of other game production disciplines;
- Caring about your team members' growth.

**What to send our way:**

- Your CV, highlighting your background, skills, and any games shipped

## **We Offer:**

- **A hybrid, flexible work model**
- **Six weeks of vacation**
- **An enhanced parental leave program**
- **Comprehensive Total Rewards Package:**
  - Disability Insurance
  - Dental Insurance
  - Extended medical insurance
  - (Optional) RRSP contribution
  - Relocation Assistance
  - Bonus (If Applicable)

You can learn more about Life at Ubisoft here: <https://toronto.ubisoft.com/life-at-ubisoft/>

## **Join Us!**

At Ubisoft Toronto, we believe diversity is our studio's biggest strength. We're committed to creating an inclusive workplace that reflects the diversity of our player community, is inclusive and respectful of the individuality of our team and embodies our core values - trust, integrity, excellence and care.

We encourage applications from First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQIA+. Ubisoft Toronto is committed to providing accommodations for accessibility upon request.

Please [read our Code of Conduct](#) prior to applying. It is our collective responsibility at Ubisoft Toronto to maintain a respectful and inclusive work environment, and be the best possible place to work and grow. Knowing and respecting our Code of Conduct's principles and guidelines is key to achieving that goal.

**If this sounds like your kind of studio, what are you waiting for?**

## **Ubisoft's Mission**

Ubisoft's 19,000 team members, working across more than 30 countries around the world, are bound by a common mission to enrich players' lives with original and memorable gaming experiences. Their commitment and talent have brought to life many acclaimed franchises such as Assassin's Creed, Far Cry, Watch Dogs, Just Dance, Rainbow Six, and many more to come. Ubisoft is an equal opportunity employer that believes diverse backgrounds and perspectives are key to creating worlds where both players and teams can thrive and express themselves. If you are excited about solving game-changing challenges, cutting edge technologies, and pushing the boundaries of entertainment, we invite you to join our journey and help us create the unknown.

Ubisoft Toronto Inc.  
224 Wallace Avenue. M6H 1V7  
Toronto, Ontario  
[www.toronto.ubisoft.com](http://www.toronto.ubisoft.com)