Software Development Manager (Rainbow Six Siege)

Montreal - Full-time - 743999983682613

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As a Software Development Manager, you will lead teams of developers to improve and enhance the Siege Pipeline of technologies to enable it's growing and extended use, improve development workflows, improve sharing opportunities with partners, and improve player facing technologies.

Siege is the major pillar within the brand, and an enormously successful and growing game within Ubisoft. Siege is a constantly evolving game as a service, and our ambitions for this product within the brand will increase dramatically over the coming years. Over the last 8+ years, we have continuously added new content while simultaneously enhancing its tech.

As a team, we firmly believe:

- In a sustainable work rhythm and a healthy and inclusive environment.
- In iterative development and delivering value to players rapidly (we ship live every 2 weeks 🚀).
- That nothing is off-limits, and it's possible to deliver major technical improvements in small increments.
- That this philosophy enables us to deliver a better quality game for our players.

You will report to the Brand Technology Director, and will work extremely closely in collaboration with the current Siege technical leadership team. Together, you will contribute to defining and delivering the long-term technical direction for the Siege Pipeline of technologies, on the human and technical management fronts.

What you'll do

- Participate in **defining the technological vision** for the future of the Rainbow Six Siege Pipeline of technologies, in partnership with the Siege technology team.
- Define **long-term roadmaps** and **execution strategies** + support the teams responsible for **implementation**.
- Oversee and coordinate **multi disciplinary teams**.
- Take part in **technical discussions** with team leads, tech leads, and technical architects + be a key member of the **Rainbow Six Siege Tech Braintrust**, the group involved in all major tech decisions for the Siege Pipelines**.**
- Facilitate **reuse**, **knowledge sharing**, and **collaboration** across Ubisoft.

- Bring **an iterative (DevOps) approach to development**, focusing our efforts on delivering value faster, incrementally + reduce technical debt.
- Continue to promote a sustainable **work rhythm** and a healthy and inclusive **environment**.

What you bring

- Experience in team management and real-time applications (or other relevant experience)
- Proficiency in C++
- Strategic leadership and solid communication skills
- A people-oriented approach: sure, you care about results, but you never lose sight of the dedicated people behind them
- A degree in Computer Science or Software Engineering (or related training)
- The ability to balance short-term priorities with long-term goals
- An entrepreneurial spirit that allows you to persevere and bounce back from setbacks in a constantly evolving environment

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

What to send our way

- Your CV, highlighting your background and skills

About us

Creating the unknown since 1997. At Ubisoft Montreal, we're united by a common goal: to enrich players' lives with original and memorable gaming experiences. We develop iconic franchises that engage millions around the world, like Assassin's Creed, Far Cry, For Honor, Rainbow Six, Watch Dogs – and, well, we can't disclose all our secrets just yet.

Our biggest strength is – and always will be – our people: the immensely talented team members surrounding, supporting, and producing the high-quality games that have made our studio what it is today.

When you join Ubi MTL, you'll discover a workplace that sparks inspiration and connection: an environment with a variety of voices, identities, backgrounds, experiences, and perspectives. We offer a collaborative space that provides career advancement, a host of learning opportunities, and meaningful benefits centred on well-being.

Here, our shared desire to dream big, take risks, and constantly improve contributes to the innovation and boundary-pushing that ultimately leads to our collective success.

At Ubisoft, you can come as you are. We embrace diversity in all its forms. We're committed to fostering a work environment that is inclusive and respectful of all differences.