



Production Manager

Montreal - Full-time - 743999982635393

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As a Production Manager at Ubi MTL, you break down a game vision into a roadmap of achievable milestones, and concentrate the day-to-day efforts of a group of production team members to reach them.

While overseeing your direct reports, you're responsible for defining, planning, prioritizing, communicating, and tracking project deliverables. You have a wide perspective of the production floor: a realistic grasp of our capabilities, thorough understanding of interdependencies, knowledge of the actionable steps to get to our goals, and awareness of where to focus our energy. You see to it that your team is prepared and able to ship quality features and content to our players – on time and in a supportive environment.

What you'll do

- Partner with the core team to understand the **overall game vision** & requirements.
- Define and plan the project scope of your specific deliverables (e.g. level art, audio, UI, VFX, mission, economy, gameplay rules, etc.), creating the **production schedule** and developing strategies.
- **Regularly meet with your team** to allocate tasks, discuss progress and setbacks, communicate milestones, prioritize deliverables, present updates, address concerns, give direction, gather feedback, etc.
- **Track, monitor, and analyze** the production schedule; rescoping & adjusting your strategies when need be.
- Provide your team with all they need to work efficiently and **achieve quality** (documentation, tools, pipelines, reviews, communication channels, etc.).
- Organize the **approvals** and **debugging** of deliverables + keep team leads up to date on progress and issues.
- Sync up with other production managers to **ensure consistency**, remove blockers, and mitigate risks.
- Prepare and evaluate **post-mortems** to continuously improve our production processes.
- Participate in **recruitment** to build your team + foster their professional growth and career progression.
- Carry out the **annual evaluations** of your team members.

What you bring

- Management experience or related experience (experience in the video game industry or as a scrum master an asset)
- Knowledge of the Office Suite (PowerPoint, Excel, etc.) + familiarity with project management

software (e.g. Jira)*

- Ability to balance shifting short-term priorities and long-term goals
- A highly collaborative, attentive, empathetic, and solution-oriented spirit
- Excellent time management, organizational, interpersonal, and communication skills
- Critical thinking, curiosity, resourcefulness, and plenty of flexibility
- Knowledge of agile principles (a plus)

What to send our way

- Your CV highlighting your education, experience, and skills

Just a heads up: If you require a work permit, your eligibility may depend on your education and years of relevant work experience, as required by the government.

A real live person will review your application. In this case, it's our talent acquisition specialist Eric. As he learns more about you through your profile, get to know him through the video below.

About us

Ubisoft's 20,000 team members, working across more than 30 countries around the world, are bound by a common mission: enrich players' lives with original and memorable gaming experiences. Their commitment and talent have brought to life many acclaimed franchises such as Assassin's Creed, Far Cry, Watch Dogs, Just Dance, Rainbow Six, and many more to come.

Ubisoft is an equal opportunity employer that believes diverse backgrounds and perspectives are key to creating worlds where both players and teams can thrive and express themselves.

When you join Ubi MTL, you discover a workplace that sparks inspiration and connection. We offer a collaborative space that provides career advancement, a host of learning opportunities, and meaningful benefits centred on well-being.

If you are excited about solving game-changing challenges, harnessing cutting-edge technologies, and pushing the boundaries of entertainment, we invite you to join us on our journey and help us create the unknown.

At Ubisoft, you can come as you are. We embrace diversity in all its forms. We're committed to fostering a work environment that is inclusive and respectful of all differences.